

#### An Introduction to HHS Office of Inspector General and A Discussion on Internal Controls

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#### Objectives

- Be familiar with HHS OIG
- Discuss OIG audits versus other audits
- Gain an understanding of internal controls
- Discuss examples of weak internal controls in LIHEAP
- Understand the benefits of internal controls





#### Dept. of Health & Human Services, Office of Inspector General







#### HHS OIG: An Intro

#### Office of Inspector General



#### Health and Human Services



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### HHS OIG: Our Mission

#### • Protect the integrity of HHS programs











• Protect the health and welfare of the people these programs are meant to serve



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### HHS OIG: Our People

- Largest IG office in the Federal Government
- 1,600 individuals



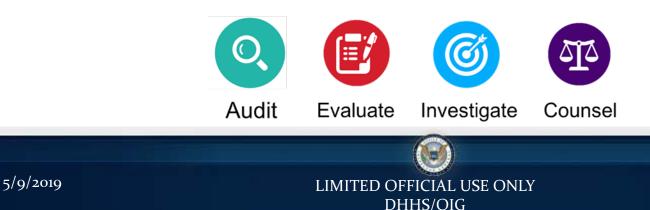
- Auditors, evaluators, investigators, lawyers
- Oversee programs that are a significant part of the Federal budget





### HHS OIG: Our Components

- Multidisciplinary, collaborative approach
- Components play various roles in oversight
- Audits, evaluations, and investigations
- Exclusions and civil monetary penalties on providers





### HHS OIG: Our Components

- Immediate Office of Inspector General
- Office of Counsel to the Inspector General
- Office of Management and Policy
- Office of Audit Services
- Office of Evaluation and Inspections
- Office of Investigations



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### HHS OIG: Audit

- ACF Compliance Reviews
- Single Audit (A-133 Audits)
- OIG Audit







### HHS OIG: Audit

- OIG work plan
- Mandatory reviews
- Requests from Congress or others
- Implementation of OIG recommendations
- Potential for positive impact





#### Internal Controls







#### Fundamental Concepts

- Internal Controls
  - o Helps to achieve objectives
  - o Process of ongoing tasks and activities
  - o Affected by people and their actions
  - o Provides reasonable assurance, not absolute
  - o Adaptable to entity structure



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45 CFR Part 75

#### UNIFORM ADMINISTRATIVE REQUIREMENTS, COST PRINCIPLES, AND AUDIT REQUIREMENTS FOR HHS AWARDS



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- Financial management system that provides:
  - Identification of all Federal awards received and expended
  - Accurate, current and complete disclosure of financial results
  - Records that identify the source and application of funds, supported by source documentation





- Financial management system that provides:
  - Effective control and accountability of all funds, property and assets.
  - Comparison of expenditures with budgeted amounts
  - Written procedures for determining allowability of costs under cost principles



- Establish and maintain effective internal control
- Reasonable assurance grantee complies with:
  - o Laws
  - o Regulations
  - o Terms of Award





- Evaluate and monitor compliance
- Take prompt action when non-compliance has been identified

• Take reasonable measures to safeguard personally identifiable or other sensitive information





#### Internal Control Standards

- Government Accountability Office, Standards for Internal Control in the Federal Government
  - Fundamental concepts
  - Establish and evaluate controls
  - Offers relevant best practices





#### Internal Control Standards

#### How does internal control work?

#### Internal control helps an entity



Run its operations efficiently and effectively



Report reliable information about its operations



Comply with applicable laws and regulations



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### LIHEAP: Reporting Issue

- Grantees did not submit complete and timely FFRs and Carryover Reports
- No controls to ensure reports submitted in accordance with Federal requirements
- Assign responsibility and document in written job descriptions and procedure manuals





### LIHEAP: Reporting Issue

- FFRs and Carryover Reports inaccurately state amounts obligated
- No controls to ensure that it submitted Carryover Reports and FFRs that accurately reported the amount of unobligated funds
- Reconcile reports to financial statement information, ensure amounts are properly supported





# LIHEAP: Eligibility Issue

- Eligibility based on incorrect income calculations
- No controls to ensure that household income was properly calculated to determine eligibility
- Establish written procedures for income calculation and documentation requirements





### LIHEAP: Obligation Issue

- Energy suppliers allowed "rainy day" fund
- Delivery tickets created to allow LIHEAP to give money to suppliers, money not credit to specific beneficiaries
- Establish segregation of duties and proper approval of actions and transactions





### LIHEAP: Obligation Issue

- Prepayments made to obligate funds at year end were not tracked
- Funding at year end exceeded allowable 10 percent carryover so grantee wrote prepayment checks to suppliers without tracking funds
- Periodic reconciliation to avoid having excess funds at year end or proper tracking of funds to ensure allowable use





#### LIHEAP: Documentation Issue

- Grantee unable to support payment to energy suppliers
- No controls to ensure payments supported by adequate documentation
- Written policies and procedures regarding proper documentation and record retention





### Benefits of Internal Controls

- Ensures compliance with laws, regulations, and terms of award
- Provides reasonable assurance regarding the achievement of objectives
- Increases financial reliability and integrity
- Helps protect funds against waste and reduce possibility of fraud





### Benefits of Internal Controls

- Internal controls can also help protect employees
  - -by clearly outlining tasks and responsibilities
  - -by providing checks and balances
  - -from being accused of misappropriations, errors or irregularities.



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#### **Control Limitations**

- Limitations which may hinder effectiveness of an adequate system internal controls include:
  - -resource constraints
  - -inadequate skill, knowledge or ability
  - degree of motivation by management and employees
  - -faulty judgments
  - -unintentional errors



### Lack of Internal Controls

- Unable to meet objectives
- May result in non-compliance with laws, regulations, terms of award
- Unauthorized transactions results in waste of funds
- Poor internal controls creates opportunity for fraud







# HHS Office of Inspector General at <u>https://oig.hhs.gov/</u>







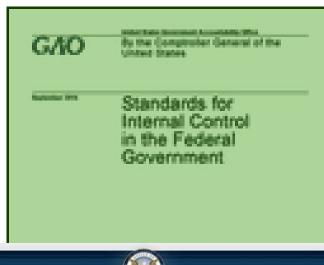
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#### Standards for Internal Control in the Federal Government – by the Comptroller General of the United States dated September 2014 <u>https://www.gao.gov/greenbook/overview</u>





#### Internal Control – Integrated Framework- by the Committee of Sponsoring Organizations of the Treadway Commission dated 2013 <u>www.coso.org</u>



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#### Questions



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