

An Introduction to HHS Office of Inspector General and A Discussion on Internal Controls

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Objectives

- Be familiar with HHS OIG
- Discuss OIG audits versus other audits
- Gain an understanding of internal controls
- Discuss examples of weak internal controls in LIHEAP
- Understand the benefits of internal controls





Dept. of Health & Human Services, Office of Inspector General







HHS OIG: An Intro

Office of Inspector General



Health and Human Services



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HHS OIG: Our Mission

• Protect the integrity of HHS programs











• Protect the health and welfare of the people these programs are meant to serve



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HHS OIG: Our People

- Largest IG office in the Federal Government
- 1,600 individuals



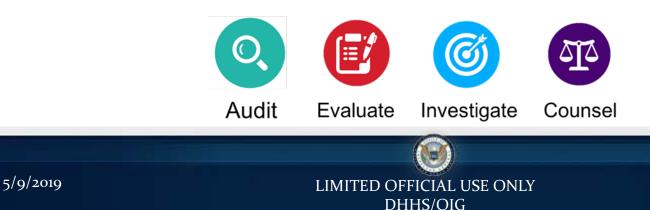
- Auditors, evaluators, investigators, lawyers
- Oversee programs that are a significant part of the Federal budget





HHS OIG: Our Components

- Multidisciplinary, collaborative approach
- Components play various roles in oversight
- Audits, evaluations, and investigations
- Exclusions and civil monetary penalties on providers





HHS OIG: Our Components

- Immediate Office of Inspector General
- Office of Counsel to the Inspector General
- Office of Management and Policy
- Office of Audit Services
- Office of Evaluation and Inspections
- Office of Investigations



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HHS OIG: Audit

- ACF Compliance Reviews
- Single Audit (A-133 Audits)
- OIG Audit







HHS OIG: Audit

- OIG work plan
- Mandatory reviews
- Requests from Congress or others
- Implementation of OIG recommendations
- Potential for positive impact





Internal Controls







Fundamental Concepts

- Internal Controls
 - o Helps to achieve objectives
 - o Process of ongoing tasks and activities
 - o Affected by people and their actions
 - o Provides reasonable assurance, not absolute
 - o Adaptable to entity structure



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45 CFR Part 75

UNIFORM ADMINISTRATIVE REQUIREMENTS, COST PRINCIPLES, AND AUDIT REQUIREMENTS FOR HHS AWARDS



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- Financial management system that provides:
 - Identification of all Federal awards received and expended
 - Accurate, current and complete disclosure of financial results
 - Records that identify the source and application of funds, supported by source documentation





- Financial management system that provides:
 - Effective control and accountability of all funds, property and assets.
 - Comparison of expenditures with budgeted amounts
 - Written procedures for determining allowability of costs under cost principles



- Establish and maintain effective internal control
- Reasonable assurance grantee complies with:
 - o Laws
 - o Regulations
 - o Terms of Award





- Evaluate and monitor compliance
- Take prompt action when non-compliance has been identified

• Take reasonable measures to safeguard personally identifiable or other sensitive information





Internal Control Standards

- Government Accountability Office, Standards for Internal Control in the Federal Government
 - Fundamental concepts
 - Establish and evaluate controls
 - Offers relevant best practices





Internal Control Standards

How does internal control work?

Internal control helps an entity



Run its operations efficiently and effectively



Report reliable information about its operations



Comply with applicable laws and regulations



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LIHEAP: Reporting Issue

- Grantees did not submit complete and timely FFRs and Carryover Reports
- No controls to ensure reports submitted in accordance with Federal requirements
- Assign responsibility and document in written job descriptions and procedure manuals





LIHEAP: Reporting Issue

- FFRs and Carryover Reports inaccurately state amounts obligated
- No controls to ensure that it submitted Carryover Reports and FFRs that accurately reported the amount of unobligated funds
- Reconcile reports to financial statement information, ensure amounts are properly supported





LIHEAP: Eligibility Issue

- Eligibility based on incorrect income calculations
- No controls to ensure that household income was properly calculated to determine eligibility
- Establish written procedures for income calculation and documentation requirements





LIHEAP: Obligation Issue

- Energy suppliers allowed "rainy day" fund
- Delivery tickets created to allow LIHEAP to give money to suppliers, money not credit to specific beneficiaries
- Establish segregation of duties and proper approval of actions and transactions





LIHEAP: Obligation Issue

- Prepayments made to obligate funds at year end were not tracked
- Funding at year end exceeded allowable 10 percent carryover so grantee wrote prepayment checks to suppliers without tracking funds
- Periodic reconciliation to avoid having excess funds at year end or proper tracking of funds to ensure allowable use





LIHEAP: Documentation Issue

- Grantee unable to support payment to energy suppliers
- No controls to ensure payments supported by adequate documentation
- Written policies and procedures regarding proper documentation and record retention





Benefits of Internal Controls

- Ensures compliance with laws, regulations, and terms of award
- Provides reasonable assurance regarding the achievement of objectives
- Increases financial reliability and integrity
- Helps protect funds against waste and reduce possibility of fraud





Benefits of Internal Controls

- Internal controls can also help protect employees
 - -by clearly outlining tasks and responsibilities
 - -by providing checks and balances
 - -from being accused of misappropriations, errors or irregularities.



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Control Limitations

- Limitations which may hinder effectiveness of an adequate system internal controls include:
 - -resource constraints
 - -inadequate skill, knowledge or ability
 - degree of motivation by management and employees
 - -faulty judgments
 - -unintentional errors



Lack of Internal Controls

- Unable to meet objectives
- May result in non-compliance with laws, regulations, terms of award
- Unauthorized transactions results in waste of funds
- Poor internal controls creates opportunity for fraud







HHS Office of Inspector General at <u>https://oig.hhs.gov/</u>







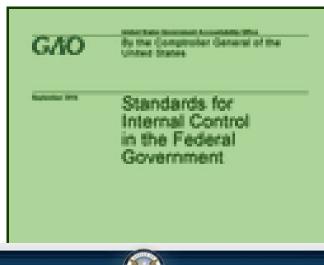
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Standards for Internal Control in the Federal Government – by the Comptroller General of the United States dated September 2014 <u>https://www.gao.gov/greenbook/overview</u>





Internal Control – Integrated Framework- by the Committee of Sponsoring Organizations of the Treadway Commission dated 2013 <u>www.coso.org</u>



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Questions



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